

Environmental Policy

Reviewed: June 2023

Sancroft is a sustainability consultancy, founded on the commitment to assist our clients in achieving better performance on environmental, social, and economic impacts. Therefore, reducing environmental impact is an integral part of our mission. We acknowledge our duty to stakeholders and society to ensure we are always striving to improve and manage our environmental performance. We seek to comply with all relevant environmental legislation as a minimum. In this Policy we commit to:

Energy and Emissions

- Convert to renewable energy sources where feasible
- Maintain the use of active lighting management and efficient IT/office equipment to reduce energy consumption
- Factor environmental issues when making decisions on procurement
- Encourage the use of public transport for business travel where feasible
- Provide seasonal ticket loans to support the use of public transport during commutes. Encourage the use of our Cycle to Work scheme among employees.

Waste

- Reduce water usage and waste generated where feasible
- Maintain our colour coded waste segregation system to ensure recycling efficiency is maximized
- Utilise the most sustainable waste management service provider where feasible
- Encourage reuse and recycling throughout our office by providing adequate facilities
- Raise awareness among employees through education and effective signs and posters across our office.

We take a collective approach to the implementation of this Policy with the Executive Committee maintaining oversight. This Policy will be reviewed annually to ensure it remains in line with best practice.