

RI TRANSPARENCY REPORT

2020

Sancroft International Ltd

About this report

This report is an export of the individual Signatory organisation responses to the PRI Service Provider Reporting Framework during the 2020 reporting period. It shows your responses to mandatory indicators, as well as responses to voluntary indicators that your organisation has agreed to make public. You will be able to access the public RI Transparency report of your organisation and that of other signatories on the [PRI website](#).

The information is presented exactly as it was reported. Where an indicator offers a response option that is multiple-choice, all options that were available to the signatory to select are presented in this report. Presenting the information exactly as reported is a result of signatory feedback which suggested the PRI not summarise the information. As a result, the reports can be extensive. However, to help easily locate information, there is an **Index** which highlights where the information can be found and summarises the indicators that signatories complete and disclose.

Understanding the Index

The Index summarises the response status for the individual indicators and modules. It can be used by stakeholders as an 'at a glance' summary of reported information and to identify particular themes or areas of interest.

All indicators within a module are presented below. The status of indicators is shown with the following symbols:

Symbol	Status
✓	The signatory has completed all mandatory parts of this indicator
☑	The signatory has completed some parts of this indicator
🔒	This indicator was not relevant for this signatory
-	The signatory did not complete any part of this indicator.
🔍	The signatory has flagged this indicator for internal review

Within the table, indicators marked in blue are mandatory to complete. Indicators marked in grey are voluntary to complete.

Index

Organisational Overview			
Indicator	Short description	Status	Disclosure
OO 01	Basic information	✓	Public
OO 02	Reporting year	✓	Public
OO 03	Signatory category and services	✓	Public
OO 04	Other offerings/business activities	✓	Public
OO 05	Breakdown of ESG coverage	✓	Asset mix disclosed in OO 06
OO End		✓	-

Strategy and Governance			
Indicator	Short description	Status	Disclosure
SG 01	Responsible investment policy	✓	Public
SG 02	Norms used to develop policies	✓	Public
SG 03	Policy offerings to clients	✓	Public
SG 04	ESG/RI in business offerings	✓	Public
SG 05	Outsourcing of services	✓	Private
SG 06	Providing training/education	✓	Public
SG 07	Applying, advancing and promoting the PRI principles	✓	Public
SG 08	Actions taken to promote responsible investment	✓	Public
SG 09	Long term trends	✓	Public
SG 10	Interaction with asset owners	🔒	n/a
SG 11	Aligning approach with investor goals	✓	Public
SG 12	ESG recommendations not aligned with investor goals	✓	Public
SG 13	Seeking feedback from clients	✓	Public
SG 14	Managing conflicts of interest	✓	Public
SG End		✓	-

Reporting			
Indicator	Short description	Status	Disclosure
REP 01	Product type	✓	Public
REP 02	Reporting frameworks/standards/guidelines	✓	Public
REP 03	Incorporating ESG	✓	Public
REP 04	ESG in materiality analysis	✓	Public
REP 05	Assuring ESG	🔒	n/a
REP End		✓	-

Confidence building measures

Indicator	Short description	Status	Disclosure
CM1 01	Other product offerings, processes and/or activities	✓	Public
CM1 02	Assurance of responses	✓	Public
CM1 End	Module confirmation page	✓	-

Sancroft International Ltd

Reported Information

Public version

Organisational Overview

PRI disclaimer

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Basic Information

OO 01	Mandatory	Public	Descriptive
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OO 01.1 Select the location of your organisation's headquarters.

United Kingdom

OO 01.2 Indicate the number of countries in which you have offices (including your headquarters).

- 1
- 2 - 5
- 6 - 10
- 11 - 50
- >50

OO 01.3 Indicate the regions where you have offices.

- Africa/Middle East
- Asia (excluding Japan & Korea)
- Australasia
- Canada
- Continental Europe
- Japan & Korea
- Nordic
- South America
- UK & Ireland
- US

OO 01.4 Indicate the approximate number of staff in your organisation in full-time equivalents (FTE).

FTE

20

Reporting Year

OO 02	Mandatory	Public	Descriptive
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OO 02.1 Indicate the year end date for your reporting year.

31/12/2019

Signatory category and services

OO 03	Mandatory	Public	Gateway
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OO 03.1 Indicate which of the following categories reflect your core offering or main business activity:

- Reporting
- Active Ownership Services
- Investment consultancy
- Research and Data Provision
- Other, specify (1)
Sustainability and ESG integration advisory services
- Other, specify(2)

OO 03.2 Indicate any other business activities that your organisation offers. Indicate whether you wish to report on these business areas.

- Active Ownership Services
- Investment consultancy
- Research and Data provision
- Other, specify (3)
- Other, specify (4)
- None of the above

OO 04	Mandatory	Public	Descriptive
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OO 04.1 Please describe your core offering or main business activity.

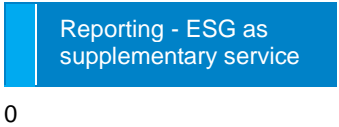

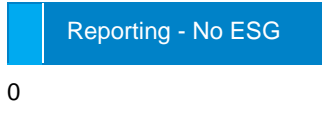
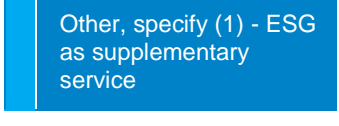

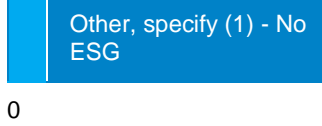
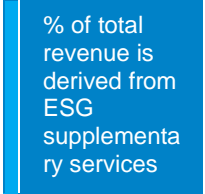
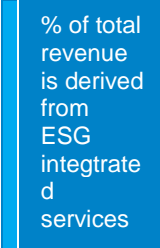
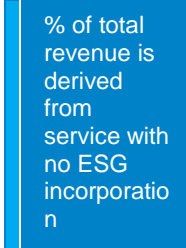
Established in 1997, Sancroft is a leading international firm of sustainability experts and trusted advisors to global brands, businesses, and investors. We challenge our clients to think differently and recognise the opportunities in sustainability to make profits they can be proud of. Sustainability is in our DNA. It is our exclusive focus, with all our clients, in any market.

Sancroft has over 20 years of experience in strategic sustainability advice, ESG integration, stakeholder engagement and communications based on industry-leading research, analysis and insight.

Our main service offerings comprise sustainability strategy, resource management and pollution prevention, responsible sourcing, health and wellness, business and human rights, and ESG integration. Our ESG integration services focus on the following areas:

1. Integration of environmental, social and governance factors in investment processes and decision making
2. Developing a stronger understanding of risk and value creation opportunities
3. Enhancing and protecting value for portfolio companies
4. Compelling reporting on what matters

OO 05	Mandatory to Report Voluntary to Disclose	Public	Gateway
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Business Area	ESG as a supplementary service	ESG integrated in services	No ESG
Reporting	 0	 20	 0
Other, specify (1)	 0	 80	 0
Total	 0	 100	 0

If you respond `Other, specify (1)`

ESG consulting for investors and corporates.

Sancroft International Ltd

Reported Information

Public version

Strategy and Governance

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Policy on ESG beliefs

SG 01

Mandatory

Public

Gateway

SG 01.1

Describe how your organisation's philosophy incorporates environmental, social and governance factors, and the link to your business offerings.

Sancroft is an international sustainability consultancy. We help some of the world's leading companies improve their environmental, ethical and social impact.

Sustainability (ESG) is in our DNA. It is our exclusive focus, with all our clients, in any market. We believe in business. We know sustainability outcomes can only be achieved hand-in-hand with business success. We build our business on the strength of our relationships. We invest the time to get to know our clients - their strategy, aims and ambitions - to offer a bespoke service that will take them where they need to go. Therefore, Sancroft is ideally placed to support private equity firms and others in the financial services sector to integrate ESG factors into their investment practices.

Our advice is intended to be market leading and fully encompassing ESG considerations. Our philosophy of positive change means that we expect clients to fully embrace ESG factors to maximise value and growth opportunities.

SG 01.2

Indicate whether you have policies that formalise the incorporation of your ESG beliefs in your business offerings.

Yes

SG 01.3

Indicate the components/types of your internal policy and provide the URL and/or an attachment of the document/s if they are publicly available.

Policy components/types

- Policy setting out your overall ESG/RI approach
- Formalised guidelines on environmental factors
- Formalised guidelines on social factors
- Formalised guidelines on corporate governance factors
- Formalised guidelines on engagement approach
- Formalised guidelines on (proxy) voting approach
- Other, specify (1)

We share our approach to and beliefs on ESG integration and responsible investment on our website.

Public availability

URL

URL

{[hyperlink:https://sancroft.com/what-we-do/esg-integration/](https://sancroft.com/what-we-do/esg-integration/)}

- Attachment
- Not publicly available
- Other, specify (2)
- None of the above

SG 01.4 Indicate how these are put into practice internally across the organisation.

- Regular employee training on RI/ESG
 - Regular RI/ESG policy awareness building for employees
 - Establishment of policy review committee/team
 - Remuneration linked to achieving ESG objectives
 - Annual performance incentives
 - Other, specify (1)
 - Other, specify (2)
 - Other, specify (3)
- No

SG 01.5 Additional information [OPTIONAL]

Integrating ESG factors into decision making (including investment decision) of our clients is the core of what we do, and exhibited through the entirety of our service offerings.

SG 02	Mandatory	Public	Descriptive
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SG 02.1

Indicate what frameworks and guidelines you have used to develop your organisation's policies. Tick all that apply.

- UN Principles for Responsible Investment
- UN Global Compact Principles
- UN Guiding Principles on Business and Human Rights
- Universal Declaration of Human Rights
- UN Sustainable Development Goals
- International Bill of Human Rights
- International Labour Organisation Conventions
- IFC Performance Standards
- United Nations Convention Against Corruption
- OECD Principles of Corporate Governance
- OECD Guidelines for Multinational Enterprises
- GRI standards
- Other, specify (1)
- Other, specify (2)
- Other, specify (3)
- None of the above

SG 03**Mandatory****Public****Descriptive****SG 03.1**

Indicate whether you offer standard, off the shelf, policies to clients as part of your product offerings, and/or whether you create tailored versions for individual clients.

	Off the shelf	Tailored
Asset class-specific RI guidelines	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sector-specific RI guidelines	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Screening/exclusions policy	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Engagement policy	<input type="checkbox"/>	<input type="checkbox"/>
(Proxy) voting policy	<input type="checkbox"/>	<input type="checkbox"/>
RI guidelines set out within the Investment Policy Statement (IPS)	<input type="checkbox"/>	<input type="checkbox"/>
RI guidelines set out in a freestanding RI policy	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Multi-year RI implementation project plan	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Conflict of interest management policy	<input type="checkbox"/>	<input type="checkbox"/>
Stockbroker allocation policy	<input type="checkbox"/>	<input type="checkbox"/>
Securities lending policy	<input type="checkbox"/>	<input type="checkbox"/>
Other, please specify (1)	<input type="checkbox"/>	<input type="checkbox"/>
Other, please specify (2)	<input type="checkbox"/>	<input type="checkbox"/>
Other, please specify (3)	<input type="checkbox"/>	<input type="checkbox"/>
None of the above	<input checked="" type="checkbox"/>	<input type="checkbox"/>

SG 03.2

Provide a brief description of the key elements, any variations, or exceptions applying to these policies.

Based on years of experience, we take a pragmatic approach to support our clients (predominantly PE and alternative asset management firms) in building or updating their overall approach to ESG integration into decision making. Each solution is tailored to the specific client needs, their ambition and maturity in applying ESG considerations, and resources available.

SG 04

Mandatory

Public

Descriptive

SG 04.1

Briefly describe how you include ESG/RI factors as part of your business offerings.

Business area

Reporting

How you include ESG/RI factors

We develop practical, transparent and robust processes for clients to measure performance against established goals and impacts, guided by leading global frameworks - from the GRI to the SDGs and more. We help clients develop reporting and communications strategies, systems, concepts, messaging and documents from idea to final publication. We craft and manage clients' ESG engagement and reporting to demonstrate responsibility and returns to investors and external stakeholders. We provide insights on pertinent ESG information, how to monitor it and share it with stakeholders. This includes:

- Mandatory disclosure statements in response to legislation such as the UK Modern Slavery Act or the EU Non-Financial Reporting Directive
- Public ESG reports illustrating how clients integrate ESG through their investment processes
- Specialist ESG disclosure for institutional investors or other specific stakeholders, whether related to the UN Principles for Responsible Investment requirements, the Taskforce on Climate-related Financial Disclosure recommendations, the UN Sustainable Development Goals or others specific to your business.

Other, specify (1)

Sustainability and ESG integration advisory services

How you include ESG/RI factors

We challenge our clients to think differently and recognise the opportunities in sustainability to make profits they can be proud of. Sustainability is in our DNA. It is our exclusive focus, with all our clients, in any market. Sancroft has over 20 years of experience in strategic sustainability advice, ESG integration, stakeholder engagement and communications based on industry-leading research, analysis and insight.

Our main service offerings comprise sustainability strategy, resource management and pollution prevention, responsible sourcing, health and wellness, business and human rights, and ESG integration. Our ESG integration services focus on the following areas:

Integration of environmental, social and governance factors in investment processes and decision making

Developing a stronger understanding of risk and value creation opportunities

Enhancing and protecting value for portfolio companies

Compelling reporting on what matters

SG 04.2

Indicate the roles in your organisation, and indicate for each whether they have oversight and/or implementation responsibilities for ESG/RI within the organisation.

Roles present in your organisation	Oversight/accountability for ESG/RI	Implementation of ESG/RI
Board	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Directors	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Chief Executive Officer (CEO), Chief Financial Officer (CFO)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Chief Operating Officer (COO), Chief Information Officer (CIO)	<input type="checkbox"/>	<input type="checkbox"/>
Other chief-level staff	<input type="checkbox"/>	<input type="checkbox"/>
Other heads of department	<input type="checkbox"/>	<input type="checkbox"/>
Dedicated ESG/RI staff	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other role, specify (1)	<input type="checkbox"/>	<input type="checkbox"/>
Other role, specify (2)	<input type="checkbox"/>	<input type="checkbox"/>
Other role, specify (3)	<input type="checkbox"/>	<input type="checkbox"/>
None of the above	<input type="checkbox"/>	<input type="checkbox"/>

SG 04.3

Indicate how you ensure ESG/RI expertise for the roles where there are RI oversight/accountability or implementation responsibilities.

- Staff training on ESG/RI incorporation
- Including ESG/RI knowledge factors in personal development goals
- Having development plans that aim to enhance ESG/RI knowledge of certain departments/teams/individuals
- Including ESG in selection requirements when hiring new employees
- Other, specify (1)
- Other, specify (2)
- Other, specify (3)
- Other, specify (4)

SG 04.4

Indicate whether your organisation has any ESG/RI linked incentives for its employees.

- Yes

SG 04.5

Describe the ESG/RI linked incentives.

By the nature of our business all incentives are linked to ESG/RI - from training, to promotion, to annual bonuses.

- No
- Not applicable, we ensure that employees incorporate ESG/RI into services through other mechanisms.

SG 06**Mandatory****Public****Descriptive****SG 06.1**

Indicate whether you provide training/educational services on ESG/RI. Tick all that apply.

- Board/trustee training
- Investment manager training
- Regulatory bodies/authorities or public policy makers
- Corporate executive training
- ESG analyst training
- Other, specify (1)
- Other, specify (2)
- Other, specify (3)
- Other, specify (4)
- None of the above

SG 06.2

Describe the main components of your training/educational services on ESG/RI and any variations depending on the group you provide training/education to.

We provide training to equip our clients and their investment teams with the understanding and insight into the latest developments, practices and tools and the skills needed to better integrate ESG factors into investment decision making.

SG 06.3

Describe whether these training/educational services include any commercial elements.

Our training services are tailored to the needs of the clients and include commercial elements to reflect these.

SG 06.4

Additional information. [OPTIONAL]

N/A

SG 07**Mandatory****Public****Descriptive**

SG 07.1

Describe how your organisation applies, advances and promotes the PRI Principles.

As a committed PRI signatory, we seek to convey the mission and principles of the PRI. This is achieved through communicating the benefits of the PRI to clients, seeking to support the work of the PRI through research, projects, and events, and ensuring that our consulting service embeds the Principles, where appropriate.

Our Chief Executive, Judy Kuszewski, is a member of the PRI's Reporting and Assessment Advisory Committee, and our Director, Felix Gummer, is a member of the PRI's Investor Working Group on Plastics.

SG 07.2

Highlight whether there are any ways that your organisation would like to engage further with the PRI. [OPTIONAL]

We aim to increase our collaborative engagements with the PRI, and want to ensure a more productive long-term relationship with the organisation moving forward. Some of the areas of possible collaboration include thought leadership, events and work on specific technical or strategic guidance to other members of the UN PRI.

SG 08**Mandatory****Public****SG 08.1**

Indicate which of the following actions your organisation has taken to promote responsible investments during the reporting year, independently of collaborative initiatives.

- Provided or supported education or training programmes for clients, investment managers, legal advisers or other investment organisations
- Provided financial support for academic or industry research on responsible investment
- Encouraged better transparency and disclosure of responsible investment practices across the investment industry
- Spoken publicly at events and conferences to promote responsible investment
- Written and published in-house research papers on responsible investment
- Encouraged the adoption of the PRI
- Written and published articles on responsible investment in the media
- Policy engagements and other interactions
- Other, specify
- None of the above

SG 08.2

Additional information. [OPTIONAL]

Examples of Sancroft's activities on ESG integration / RI include: hosting a PRI webinar on plastics; conducting in-depth materiality research into the FTSE 100 and hosting a workshop with corporates to discuss the findings; Sancroft speaking at the SuperReturn International Conference (Berlin, March 2019), the PE RI Forum (London, June 2019), and the AISME Europe Academy Breakfast (London, July 2019) on the latest developments and hot topics in RI.

SG 09**Mandatory****Public****Descriptive**

SG 09.1 Indicate which of the following long-term trends are addressed in your product outputs.

Changing demographics

SG 09.2 Explain how this long-term trend affects your product outputs.

As many of our clients are consumer goods businesses or investors in such businesses, we seek to stay on top of changing consumer behaviours in various demographic groups, millennials and Generation Z being of increasing importance. This takes numerous forms, including assessing the societal impact of modern slavery, understanding changing consumption and investment patterns, and improving corporate culture and attitudes towards new ways of working.

Climate change

SG 09.2 Explain how this long-term trend affects your product outputs.

Climate change brings in major risks to the majority our clients and as such is considered as part of broader horizon scanning, materiality and strategy determination.

Resource scarcity

SG 09.2 Explain how this long-term trend affects your product outputs.

Inherent to much of our work is advising businesses and investors on how best to use resources in a sustainable manner. This is especially the case in our work with waste and resource management, and our supply chain offering. By understanding the compelling resource issues of today, we advise clients on how to best mitigate the impact of scarcity on business operations in the geographies and societies where they operate.

Technology developments

SG 09.2 Explain how this long-term trend affects your product outputs.

As a critical friend of leading multinationals and PE firms, we are expected to ensure that our offering embraces the latest technological developments. This includes keeping abreast of developments such as blockchain, automation, and supply chain analysis tools. On a different level, we are expected to lend a critical eye to the expansion of technology, and to be able to assess the ESG-related implications of certain technological developments.

Other, specify (1)

Other, specify (2)

None of the above

SG 11

Mandatory

Public

Descriptive

SG 11.1 Describe how you typically align your organisation's philosophy and approach to ESG/RI with your investor clients' goals.

Describe

This is not relevant for my organisation

SG 11.2	Additional information. [OPTIONAL]
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We do not provide advice on specific investment decisions.

SG 12	Mandatory	Public	Descriptive
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SG 12.1	Describe what steps you take, if any, when your ESG recommendations are not in line with your investor clients' goals.
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- Describe
- This is not relevant for my organisation

SG 13	Mandatory	Public	Descriptive
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SG 13.1	Indicate whether you seek feedback from clients on your RI/ESG services and product offerings
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- Yes

SG 13.2	Describe how you use this feedback in your RI/ESG services and product offerings.
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Where appropriate we seek regular feedback from our clients to ensure we deliver on the agreed scope of work and add value to their business goals. Feedback is then incorporated into our services.

- No

SG 14	Mandatory	Public	Descriptive
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SG 14.1	Indicate whether your organisation has a policy for managing potential conflicts of interest.
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- Yes

SG 14.2	Describe how you manage potential conflicts of interest.
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Each case with the potential for conflicts of interest is reviewed by our management team before we proceed with a formal proposal. We have a formal Conflict of Interest Policy that informs and guides our decision making in a consistent manner.

Although Sancroft does not seek to directly influence National Government through advocacy or lobbying, we naturally comply with the Seven Principles of Public Life, as established by the Nolan Committee [<http://www.public-standards.gov.uk/>]. These principles are: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

SG 14.3	Describe how you ensure that company employees do not derive any personal gain from the use of information collected during your work process.
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Strict confidentiality clauses are included in the employment contracts of all employees, and confidentiality is held at high regard at all stages of project work.

When in doubt, we apply relevant Sancroft Disciplinary, Dismissal or Capability Procedures.

No

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Reporting

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Type of reporting and assurance

REP 01	Mandatory	Public	Gateway
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REP 01.1 Indicate the type of reporting that you prepare on behalf of clients. Tick all that apply.

- Integrated reporting
- RI reporting
- Sustainability reporting
- Financial reporting
- Other, specify (1)

Statements in response to the UK Modern Slavery Act 2015, or in alignment with the recommendations of the Taskforce for Climate-related Financial Disclosures (TCFD)

- Other, specify (2)
- None of the above

REP 01.2 Indicate whether your services include any variety of third party assurance or certification/labelling scheme of clients' ESG/RI data, processes or products.

- Yes
- No

Reporting frameworks/standards/guidelines

REP 02	Mandatory	Public	
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REP 02.1 Indicate what reporting frameworks/ standards/ guidelines you typically use when preparing reports for clients. Tick all that apply.

- OECD Guidelines for Multinational Enterprises
- OECD Principles of Corporate Governance
- ILO
- ISO, specify
- UN Global Compact
- GRI
- SASB
- IIRC
- PRI
- CDP
- Stewardship code
- Task Force on Climate-related Financial Disclosures (TCFD) recommendations
- Other, specify (1)

IFC - Performance Standards on Environmental and Social Sustainability

Other, specify (2)

Incorporating ESG

REP 03

Mandatory

Public

REP 03.1 Indicate whether you incorporate ESG factors into your reporting products for clients.

- Yes, we systematically do
- Yes, we occasionally do
- No, we do not

REP 03.2 If yes, describe how you typically incorporate E, S, and G factors into the reporting.

We use the materiality principle to support clients in determining what ESG factors to report on. Our work will draw on broader sustainability context of the sector of our client, corporate risks, supply chain impacts, stakeholder concerns including shareholders and employees, etc.

ESG in materiality analysis

REP 04

Mandatory

Public

Descriptive

REP 04.1 Indicate whether ESG is part of the materiality analysis you perform when preparing clients' reports.

- Yes, ESG is systematically part of the materiality analysis
- Yes, ESG is occasionally part of the materiality analysis
- No, ESG is not part of the materiality analysis

REP 04.3 Describe the process you undertake for materiality analysis. [OPTIONAL]

Through sound and tested methodologies, we help clients identify the most significant social, economic and environmental challenges and opportunities for their business and/or investments. We examine public policy, supply chains, customer trends, business-to-business pressures, competitor benchmarking and stakeholder expectations, to sketch a picture of the context in which their company operates, and inform strategic planning and operational management. From hard law (regulatory requirements, reporting obligations and operational requirements) to soft (voluntary standards and best practices), we help clients make sense of the obligations and opportunities their business or investments are facing to deliver sustainable results.

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Confidence building measures

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Other ESG services/processes/activities

CM1 01	Voluntary	Public	Descriptive
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CM1 01.1	Describe any other product offerings, processes and/or activities and their ESG components that you have yet to report on in this framework.
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N/A

Confidence building measures

CM1 02	Voluntary	Public	Descriptive
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CM1 02.1	Indicate whether the reported information you have provided for your PRI Transparency Report this year has undergone:
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- Third party assurance over selected responses from this year's PRI Transparency Report
- Third party assurance over data points from other sources that have subsequently been used in your PRI responses this year
- Third party assurance or audit of the correct implementation of RI/ESG processes (that have been reported to the PRI this year)
- Internal audit of the correct implementation of RI/ESG processes and/or accuracy of RI/ESG data (that have been reported to the PRI this year)
- Internal verification and/or audit of responses before submission to the PRI (e.g. by the CEO or the board)

	Which part of report has been internally verified?
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- Whole PRI Transparency Report has been internally verified
- Selected data has been internally verified

CM1 02.2	Whole PRI Transparency Report or selected data has been internally verified
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	Who has conducted the verification
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- Board
- Director(s)
- Chief Executive Officer (CEO)
- Chief Financial Officer (CFO)
- Other chief level staff, specify
- Other heads of department, specify
ESG service lead

- Dedicated ESG/RI staff
- Internal audit function
- Compliance function
- Legal department
- Other role, specify
- Other role, specify
- Other role, specify
- Other, specify
- None of the above

CM1 02.3

We plan to assure this year's PRI Transparency report by a third party.

- Whole PRI Transparency Report will be assured
- Selected data will be assured. Specify the type of data to be assured
- We do not plan to assure this year's PRI Transparency report

CM1 02.4

We undertook third party assurance on last year's PRI Transparency Report.

- Whole PRI Transparency Report was assured last year
- Selected data was assured in last year's PRI Transparency Report. Specify the selected data
- We did not assure last year's PRI Transparency report
- None of the above, we did not report last year

CM1 02.5

We undertake confidence building measures that are unspecific to the data contained in our PRI Transparency Report:

- We adhere to an RI certification or labelling scheme, specify
- We carry out independent/third party assurance over a whole public report (such as a sustainability report) extracts of which are included in this year's PRI Transparency Report
- ESG audit of holdings
- Other, specify

Specify

- We undertake a regular review of our ESG and RI services and seek advice from our Board.
- None of the above